

Translation

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the Japanese original shall prevail.



February 13, 2026

Company: Roland Corporation
Representative: Masahiro Minowa, CEO & Representative Director
(Securities Code: 7944; TSE Prime)
Contact: Yuichi Hakamata, CFO & Executive Officer
(Tel. +81-53-523-0230)

Notice of Appointment of Directors, Auditor and Executive Officers (Planned)

Roland Corporation (the “Company”) hereby announces that the Company made the following internal resolution regarding the appointment of Directors, Auditor and Executive Officers (Planned) at the Board of Directors Meeting held today following the discussion at the Nomination and Remuneration Committee. Please be noticed that the appointment of Directors shall be officially resolved after the approval at the 54th Ordinary General Meeting of Shareholders to be held on March 26, 2026, and the appointment of the Company’s Representative Director and Executive Officers shall be officially resolved at the subsequent Board of Directors Meeting

1. Directors (Planned)

(1) Candidates for Directors

Name	Current position	Type of appointment
Masahiro Minowa	Representative Director	Reappointment
Yasunobu Suzuki	Director	Reappointment
Mikio Katayama	Outside Director	Reappointment
Hiroshi Yamamoto	Outside Director	Reappointment
Ryoko Takei	Outside Director	Reappointment
Yoji Morizumi	Outside Auditor	New appointment

※ Outside Director Toshihiko Oinuma and Outside Director Brian K. Heywood will resign from the Board of Directors of the Company at the conclusion of this General Meeting of Shareholders due to expiry of their terms of office.

(2) Career Summary of New Director Candidates

Name Date of birth	Career summary	Number of shares of the Company held
-----------------------	----------------	--

Yoji Morizumi Date of birth: May 18, 1975	Oct. 1999	Joined Showa Ota & Co. (currently Ernst & Young Shin Nihon LLC)	0
	Apr. 2003	Registered as a certified public accountant	
	Jan. 2016	Established Morizumi Yoji Certified Public Accountant Office as Principal (current)	
		Outside Director, Glad Cube Inc.	
	May 2018	Outside Audit & Supervisory Board Member, DAIKEN CO., LTD. (current)	
	Jun. 2019	Outside Director, GENKI SUSHI CO., LTD.	
	Mar. 2020	Outside Audit & Supervisory Board Member, Roland Corporation (current)	
	Dec. 2025	Outside Director, HAMARI holdings, Ltd. (current)	

2. Appointment of Auditor

(1) Candidate for New Auditor

Name	Current position	Type of appointment
Shizuko Kamoda	—	New appointment

(2) Career Summary of New Auditor Candidate

Name Date of birth	Career summary	Number of shares of the Company held
Shizuko Kamoda Date of birth: January 4, 1980	Dec. 2008 Registered as attorney-at-law, joined Ogasawara & Partners	0
	Apr. 2009 Practitioner Lecturer, Graduate School of Law, Chuo University	
	Apr. 2013 Secretariat of the Public-Private Competition Tendering Monitoring Committee, Cabinet Office	
	Jun. 2018 Established RITA Legal Professional Corporation as Representative Attorney (current)	
	May 2019 Outside Director, S Foods Inc. (current)	
	Apr. 2020 Member, Kokubunji City Administrative Review Committee (current)	
	Mar. 2023 Audit and Supervisory Committee Member, Daisei every24 Co.,Ltd.	
	Jun. 2024 Outside Director, Sanrio Company, Ltd. (current)	

3. Appointment of Executive Officers (Planned on March 26, 2026)

Name	New position	Scope of responsibility
Masahiro Minowa	CEO and Representative Director	• Overall Management

		<ul style="list-style-type: none"> • Auditing • Sales • IR
Yasunobu Suzuki	Director	<ul style="list-style-type: none"> • SCM • Quality Assurance • IT • Legal
Tim Walter	Executive Officer	<ul style="list-style-type: none"> • Drum Workshop, Inc.
Yuko Maeda	CHRO and Executive Officer	<ul style="list-style-type: none"> • Corporate Affairs • Human Resources • Corporate Communications
Hisakazu Yamasato	Executive Officer	<ul style="list-style-type: none"> • Business Divisions • Marketing
Takamitsu Shimizu	Executive Officer	<ul style="list-style-type: none"> • Technology & Development Division • Production
Yoshiyuki Shimizu	CFO and Executive Officer	<ul style="list-style-type: none"> • Finance

※ CFO and Executive Officer, Yuichi Hakamata is scheduled to resign from his position as Executive Officer of the Company upon the conclusion of this General Meeting of Shareholders due to the expiration of his term of office.

※ CEO stand for Chief Executive Officer, CHRO stand for Chief Human Resource Officer, CFO stand for Chief Financial Officer.